

The Agricultural Research Council (ARC) is a premier science institution that conducts research with partners, develops human capital and foster innovation in support of the agricultural sector. It provides diagnostic, laboratory, analytical, agricultural engineering services, post-harvest technology development, agrochemical evaluation, consultation and advisory services, food processing technology services as well as various surveys and training interventions. Through its wider network of research institutes and experimental farms, the ARC provides a strong scientific base and a broadly distributed technology transfer capacity to the entire agricultural industry in South Africa.

The ARC- Plant Health and Protection (ARC-PHP) seeks to appoint a highly skilled, experienced, and dynamic person to the following position at Roodeplaat, Pretoria.

RESEARCH TEAM MANAGER – PLANT PATHOLOGY AND PLANT MICROBIOLOGY (RE-ADVERT)

Key Performance Areas:

- Responsible for strategic planning, drafting of business plan and reporting on progress to Institute, corporate and funders.
- Ensure effective technology transfer through scientific and popular publications, lectures, seminars and congresses.
- Leadership on project management and co-ordination.
- Ensure focus of projects are in line with ARC goals and strategic imperatives as well as needs and requirements of the funders.
- Resource management - guidance and financial control of project budget planning and utilization as well as leading the team on the acquisition of funds from several sources.
- Team management including planning, recruitment, appointment, utilization, training, motivation, and performance evaluation of personnel in the section.
- Planning and coordinating the infrastructure requirements, maintenance, and capital needs of the team to enable effective execution of the research plan.
- Identification of shortcomings in existing equipment and infrastructure, and development of solutions.
- Technology transfer - planning, training and guidance of team members in effective technology transfer.
- Reporting to the external funders annually and screening of all manuscripts and related information and publications.
- Scientific and innovation status – meet requirements of scientific publication (contribution of at least 2 articles per year).



Requirements:

- PhD and a minimum of eight (8) years post qualification experience in the field of crop protection or plant and soil health or plant pathology or biotechnology or plant breeding, crop or plant production and related fields.
- Operational and strategic management of multidisciplinary, cross-cutting, and multi-dimensional research projects (initiation, planning and execution).
- Proven experience in project, financial and personnel management.
- Capability for team management, partnership development and collaboration.
- Proven experience in networking with national and international clients and stakeholders.
- SACNASP registration and/or NRF rating.
- Track record of all peer reviewed publications.
- Track record of obtaining research funding.
- A Code B **Or** EB driver's license.

Enquiries: Dr Ansa Van Vuuren: Tel: 012 808 8000

CLOSING DATE FOR APPLICATIONS: 16 MAY 2016

Competitive remuneration package will be congruent with the scope, responsibilities, and the stature of the position. The appointment will be subject to a positive security clearance and preference will be given to designated groups in terms of the ARC Employment Equity Plan. Permanent appointments are subject to six (6) months' probation period. The Agricultural Research Council is an equal opportunity employer and is committed to the principles and processes of Employment Equity Act.

Applications accompanied by covering letter, detailed CV (Including certified copies of certificates, supporting documents, copy of driver's license) must be attached on the form.

❖ Click on the link to apply <https://forms.office.com/r/TYwGGtbw01>

NB: Non-RSA citizens with work permit must attach certified copies as well as the names and particulars of three (3) traceable referees.

SAQA evaluation report must accompany foreign qualifications. Incomplete applications will not be considered. Applicants who do not receive any response four (4) weeks after the closing date must regard their applications as unsuccessful. The company has the right not to appoint.

